

STATEMENT

Statement No: C724736 Initial Issuance Date: 20 September 2024

Validity 20 September 2024 - 19 September 2025

This is to confirm that

Danfoss Power Solutions ApS

Nordborgvej 81, 6430 Nordborg, Denmark

has been found to meet the applicable requirements related to the: ISO 45003:2021 Assessment – Ed. June 2024

the final rating obtained is: 97 / 100

The Evaluation is applied to the following process: The design, manufacture and sales/marketing of electronic, hydraulic and electrohydraulic components

Evaluation methodology:

To evaluate how Organizations manage psychological health and safety at work, DNV applies an ISO 45003 methodology framework utilizing a score model based on the ISO 45003 principles. Further details on specific scores awarded are provided within the related Evaluation Report.

Place and date: Hellerup, 20 September 2024 For the issuing office: Hellerup, 15 November 2023 DNV - Business Assurance Tuborg Parkvej 8, 2., 2900 Hellerup, Denmark

Jesper Schultz Management Representative