

Notice of the Danfoss A/S Annual General Meeting

The Danfoss A/S Annual General Meeting will be held on Wednesday, April 22, 2026, at 4 pm.

The Annual General Meeting will be held as an electronic general meeting where participation may only take place through internet-based solutions.

Agenda (in accordance with the Articles of Association):

1. Board report on the company's business during the past year
2. Presentation and approval of the Annual Report
3. Appropriation of profit or loss
4. Election of members of the Board
5. Election of auditor
6. Proposals submitted by the Board or shareholders

The Danfoss Annual Report, the Auditor's Report, and the agenda including completed proposals will be available on the Danfoss homepage (www.danfoss.com) as of Tuesday April 7, 2026.

Access to the Annual General Meeting is conditional upon the shareholder having requested an admission card no later than April 17, 2026. The electronic admission card may be obtained by forwarding a request to Danfoss A/S:

- via the shareholder portal on the homepage www.danfoss.com,
- via postal mail to Danfoss A/S, Nordborgvej 81, A 853, 6430 Nordborg; or
- via email to hoisaet@danfoss.com

In the case of shares not registered in the name of the holder, the shareholder is requested in addition to forward documentation proving his or her ownership of the shares. The electronic admission card together with further information on the procedure for attending the Annual General Meeting via video link will be sent to the email address provided to Danfoss A/S by the shareholder.

Electronic participation in the Annual General Meeting will occur via video link from a PC/Mac, cell phone, or tablet. The participating shareholder will be responsible for having available a PC or other electronic device with a supported browser (Google Chrome, Mozilla Firefox, Microsoft Edge, Safari, Opera) as well as a reliable and operational internet connection at the time of the Annual General Meeting.

The shareholder portal allows shareholders to vote in advance or register a Power of Attorney.

On behalf of the Board
Jens Bjerg Sørensen
Chairman